



# Elson S. Floyd College of Medicine

WASHINGTON STATE UNIVERSITY

Policy Title: Anti-Discrimination Policy

Policy Number: EQ.03.03.170530

Applies to: Faculty, staff, and others having an association with the University

Date: 9/17/19

## 1.0 Policy Statement:

It is the policy of the Elson S. Floyd College of Medicine to follow the Washington State University policy that prohibits discrimination, sexual harassment, and sexual misconduct found in Washington State University Executive Policy #15 “Prohibiting discrimination, sexual harassment, and sexual misconduct”.

## 2.0 Definitions

*Discrimination:* The Association of American Medical Colleges (AAMC) defines discrimination as behaviors that show disrespect for the dignity of others based solely on race, religion, ethnicity, sex, physical disability, age, gender identity or sexual orientation.

## 3.0 Responsibilities

WSU Office for Equal Opportunity  
Elson S. Floyd College of Medicine Office of Compliance

## 4.0 Procedures

Procedure for Reporting Mistreatment Based on Discrimination

Washington State University information about how to report an incident, employee reporting responsibilities, and available resources can be found at:

### **WSU Office for Equal Opportunity**

French Ad 225  
Pullman, WA 99164 509-  
335-8288 [crci@wsu.edu](mailto:crci@wsu.edu)

### **Holly Ashkannejhad**

Director, Title IX Coordinator, Coordinator  
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[TitleIX.Coordinator@wsu.edu](mailto:TitleIX.Coordinator@wsu.edu)

**Daniel Records**  
Senior Compliance Coordinator  
ADA Coordinator

**Protection from Retaliation**

No person will be subjected to retaliation, retribution, or reprisal for making a good faith report of, seeking guidance regarding, or participating in the investigation or resolution of a potential, known or suspected violation of any provision of this policy.

**5.0 Related Policies**

N/A

**6.0 Key Search Words**

Discrimination, dignity, prohibiting
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**7.0 Revision History**

Original Approval	Policy number	Revision Date Approval
4/21/2016	EQ.03.03.160412	9/17/2019

**Responsible Office:** WSU Office for Equal Opportunity  
ESFCOM Office of Compliance

**Policy Contact:** WSU Office of Equal Opportunity

**Supersedes:** EQ.03.03.160421 Approved on 4/21/2016