Policy Title: Anti-Discrimination Policy

Policy Number: EQ.03.03.170530

Applies to: Faculty, staff, and others having an association with the University

Date: 9/17/19

1.0 Policy Statement:
It is the policy of the Elson S. Floyd College of Medicine to follow the Washington State University policy that prohibits discrimination, sexual harassment, and sexual misconduct found in Washington State University Executive Policy #15 “Prohibiting discrimination, sexual harassment, and sexual misconduct”.

2.0 Definitions
Discrimination: The Association of American Medical Colleges (AAMC) defines discrimination as behaviors that show disrespect for the dignity of others based solely on race, religion, ethnicity, sex, physical disability, age, gender identity or sexual orientation.

3.0 Responsibilities
WSU Office for Equal Opportunity
Elson S. Floyd College of Medicine Office of Compliance

4.0 Procedures
Procedure for Reporting Mistreatment Based on Discrimination

Washington State University information about how to report an incident, employee reporting responsibilities, and available resources can be found at:

**WSU Office for Equal Opportunity**
French Ad 225
Pullman, WA 99164 509-335-8288  crei@wsu.edu

Holly Ashkannejhad
Director, Title IX Coordinator, Coordinator
Office for Equal Opportunity
TitleIX.Coordinator@wsu.edu
Protection from Retaliation
No person will be subjected to retaliation, retribution, or reprisal for making a good faith report of, seeking guidance regarding, or participating in the investigation or resolution of a potential, known or suspected violation of any provision of this policy.

5.0 Related Policies
N/A

6.0 Key Search Words
Discrimination, dignity, prohibiting

7.0 Revision History

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Responsible Office: WSU Office for Equal Opportunity
ESFCOM Office of Compliance

Policy Contact: WSU Office of Equal Opportunity

Supersedes: EQ.03.03.160421 Approved on 4/21/2016